



NAVARRO COLLEGE

Phlebotomy Technician Program Application

The Navarro College Phlebotomy program is a 148-hour course that qualifies students to test for certification as a Certified Phlebotomist with various certification agencies including National HealthCareer Association (NHA) and American Society of Clinical Pathology (ASCP).

This information packet contains specific application guidelines and requirements. By applying, an individual verifies that they have 1) read the packet thoroughly, 2) obtained all necessary documents, and 3) understood the policies and procedures for application and acceptance to the program.

EQUAL EDUCATIONAL OPPORTUNITY

Educational opportunities are offered by Navarro College without regard to race, color, age, national origin, religion, sex, disability, or sexual orientation.

APPLICATION REQUIREMENTS

Application to the Phlebotomy Technician Program requires:

- Submission of copy of High School Diploma or High School Equivalency (HSE)
- Submission of a valid non-expired U.S. or State Government issued identification
- Submission of social security card
- Submission of immunization record and tuberculosis test
- American Heart Association BLS CPR (not expired)
- CE Registration Request Form found here: <https://www.navarrocollege.edu/ce/>
- Drug Screen (cost is non-refundable)
- Background Check (cost is non-refundable)

Phlebotomy Technician Application Packet Submission

READ THE FOLLOWING INSTRUCTIONS CAREFULLY. Applicants must submit the completed Phlebotomy Technician application either in person or upload all documents to a CE Registration Request found at www.navarrocollege.edu/ce

The Phlebotomy Technician program application must be submitted at least one week before program start date and include all required documentation.

Phlebotomy Technician Program Information

The Navarro College Phlebotomy Program provides the skills, knowledge, and experience required for entry-level phlebotomy positions. Phlebotomists draw blood for tests, transfusions, research, or blood donations. The program covers the theoretical and practical aspects of specimen collection for clinical laboratories.

- The Navarro College Phlebotomy program is a 148-hour course that qualifies students to test for certification as a Certified Phlebotomist with various certification agencies including National HealthCareer Association (NHA) and American Society of Clinical Pathology (ASCP). It consists of 48-hours of classroom and lab instruction and a 100-hour clinical. Upon completion of the program, students will be responsible for applying for a certification exam. The students must take, and pass, the certification exam to be a Certified Phlebotomist.
- Students must be available to participate in the mandatory 100-hour clinical upon successful completion of the classroom and laboratory training portion of the program. Successful completion of the classroom and laboratory training portion of the program is defined as receiving a passing grade of 70% or higher, demonstrating all required competencies, and not missing more than 8 hours of classroom hours. The 100-hour clinical will be at an approved clinical partner of Navarro College. Students must have flexibility within their schedule to accommodate the clinical partner's availability. Students should be available Monday through Friday from 8:00 am to 5:00 pm to complete their required hours. Finally, the 100-hour clinical requirement includes the student performing 100 successful, unaided venipunctures on live patients. Students must complete their 100 hours and 100 successful, unaided venipunctures to pass the clinical portion of the class.
- ***Course Titles: PLAB- 1023 Phlebotomy & PLAB-1060 Clinical Phlebotomist***

Navarro College Office of Continuing Education Allied Health Program Immunization Requirements

To comply with the Texas Administrative Code (Title 25 Health Services, Rules 97.61-97.72) regarding immunization records for students enrolled in health-related courses, the below guidelines are enforced in all allied health programs at Navarro College:

An immunization record form is included with this information packet. The completed form verified by a physician or nurse practitioner would document dates of all required immunizations and/or date of a positive titer result for each. **If immunization records have been recorded on separate documentation such as a hospital printout, health department card, office call invoice, etc., a clear photocopy of that documentation may be attached to the Immunization Record Form.**

Tuberculosis Screening

An intradermal PPD (Mantoux) "skin" test is required for all applicants. The PPD must be current within (12) months of the applicant's anticipated entry into the course.

If the PPD indicates a positive reaction, documentation must indicate the induration of the test site and the applicant must obtain a chest x-ray verifying the absence of active disease. The chest x-ray must be current within one (1) year of program entry. The chest x-ray will then be valid for two (2) years while the student is enrolled. Individuals who have received the BCG injection or who have a history of tuberculosis or a positive PPD result should obtain a chest x-ray rather than the PPD.

Immunizations

An applicant must have completed the following immunizations according to the indicated guidelines and schedules. Documentation of a titer (blood test) with specific lab values verifying immunity or seropositivity is also accepted for Measles, Mumps, Rubella, Varicella and Hepatitis B.

- **Measles** – Two (2) doses of measles ("rubeola") vaccine is required either in a separate injection or in combination with mumps and rubella ("MMR"). Both measles immunizations must have been received after January 1, 1968. Individuals who were born prior to 01/01/1957 are exempt from the measles immunization requirements.
- **Mumps** – One (1) dose of mumps vaccine is required either in a separate injection or in combination with measles and rubella ("MMR"). Individuals who were born prior to 01/01/1957 are exempt from the mumps immunization requirement.
- **Rubella** – One (1) dose of rubella vaccine is required either in a separate injection or in combination with measles and mumps ("MMR"). There is no exemption from the rubella immunization requirement for individuals who were born prior to 01/01/1957.
- **Tetanus/Diphtheria/Pertussis ("Tdap")** – One dose of tetanus-diphtheria-pertussis vaccine (Tdap). In addition, one dose of a tetanus-containing vaccine must have been received within the last ten years. Td vaccine is an acceptable substitute, if Tdap vaccine is medically contraindicated. **NOTE: A standard Tetanus or Tetanus Diphtheria (Td) is not accepted.**
- **Varicella (chickenpox)** – Two (2) doses of varicella vaccine are required or documentation of a positive titer (blood test) with lab values report. **NOTE: A statement from a physician or parent indicating the student's previous varicella disease history is not accepted.**
- **Influenza** – One (1) dose of a flu vaccine is required with flu strains that start in August of each year. This is only if the flu vaccine is available at the time of enrollment.
- **Hepatitis B Series** – A complete series (either the two-dose OR three-dose) is required or documentation of a position titer (blood test) with lab values report.

Provisional Enrollments will be approved on a case-by-case basis should an applicant not have evidence of all vaccines; however, there can be NO direct patient contact until all required immunization documentation is turned in. Finally, documentation of at least one dose of the missing vaccine(s) series must be submitted for the provisional enrollment to be approved.

Navarro College Office of Continuing Education Allied Health Program Background Check & Drug Screening Policy

Drug Screening

A clean drug screen is required for acceptance into all Allied Health programs at Navarro College. The cost of testing is the responsibility of the applicants. **Applicants must take a 10-panel drug test at an approved location and the results must be sent directly to the Office of Continuing Education from the testing facility.** Results emailed by the student will not be accepted. Applicants may also utilize Castlebranch to order the drug screening. The Office of Continuing Education can provide applicants with a code to order the drug screening online. Upon purchase, they are provided with a voucher to take the screening at a specific facility. Results are sent directly to Navarro College upon completion.

In the event there are positive findings, the results will be reviewed by the Medical Review Officer, who specializes in the interpretation of questionable results. Extra costs are the applicant's responsibility. Positive results may deem applicants ineligible for acceptance into the program.*

*Once admitted into the program, students may be subject to future drug screens if "for cause" behavior (suspicious in nature) is demonstrated in the classroom or externship or per agency/externship requirement. A positive test result may deem the student ineligible for progression. This can be cause for withdrawal from the program with no refund and a "No-Pass" grade. All drug screening costs are the responsibility of the student in the program.

Background Check

All Allied Health Program applicants, except for applicants to the Medication Aide program, must submit a background check to Navarro College prior to enrollment. Any findings on the background check will be reviewed by the Office of Continuing Education. Certain offenses may make applicants ineligible for an occupational license upon program completion. Should applicants have offenses that make them ineligible for occupational licensure and/or ineligible to participate in any required externship or clinical experience, they will be denied admissions into the program.

The background check must be completed via Castlebranch, the third-party background check screening company. No other background checks will be accepted. The Office of Continuing Education will provide applicants with a code to purchase the background check. Applicants are responsible for the cost of the background check and no refunds should there be any findings deeming the applicant ineligible for program admission.

Notice to Students Regarding Licensing – Criminal History

Effective September 1st 2017, HB 1508 amends the Texas Occupations Code Section 53 that requires education providers to notify you a potential or enrolled student that a criminal history may make you ineligible for an occupational license upon program completion. Please contact the Office of Continuing Education should you wish to request a review of the impact of criminal history on your potential certification prior to registration or during the program.

This information is being provided to all persons who apply or enroll in the program with notice of the requirements as described above, regardless of whether or not the person has been convicted of a criminal offense. Additionally, HB 1508 authorizes licensing agencies to require reimbursements when a student fails to receive the required notice.

Payment & Program Expenses

Payment Plan

A payment plan is not available for the Phlebotomy Technician program.

Financial Aid

Continuing Education programs are not eligible for Pell Grant or traditional student loan funding. The Texas Public Education Grant (TPEG) is a grant designed to help Texas resident students cover his/her tuition and fees, when these expenses exceed the Expected Family Contribution (EFC) reported on their Student Aid Report (SAR). TPEG is awarded to eligible applicants on a first-come, first-served basis while funds are available and does not cover the cost of books, material, tools or any other supplies. Not all programs qualify for TPEG funding. To determine eligibility for TPEG, you will need to submit a FAFSA to Navarro College. The FAFSA application is found at www.studentaid.gov. **Navarro College School Code 003593**. For more information, contact the Office of Continuing Education.

Adult Education and Literacy Program

Students may be eligible for assistance through the Adult Education and Literacy Program. Please contact the Career Navigator at 903-875-7467 for more information.

Payment is due in full prior to the start date of the program

Textbooks & Supplies

- Applicants must purchase the textbook prior to the first day of class. Textbooks may be purchased at the Navarro College bookstore or online. The Continuing Education Coordinator will provide the textbook information upon registration.
- Supplies:
 - Waterproof disposable lab coat
 - Box of gloves
 - Protective eyewear
 - Sharpie permanent marker
 - Scrubs must be worn at the clinical site. Students will purchase scrubs based upon clinical site requirements when they get placed at their site.
- Students must have reliable computer/ and internet access to complete required assignments.

Estimated Phlebotomy Technician Program Expenses

The Phlebotomy Technician program is \$1050 tuition plus a \$30 fee. Below you will find a breakdown of program costs, to include other expenses.*

Phlebotomy Technician Tuition & Fee- payable to Navarro College	\$1,080
BLS CPR (If applicable)**- paid separately	\$58
Textbook- paid separately	\$109
Exam Certification Fee paid separately	\$125-\$140
Drug & Background Test- paid separately	\$69.25
Total Estimated Program Expense	\$1,456.25

*Tuition and other fees subject to change. Tuition above is current as of Spring 2023.

**Only if applicable. Applicant does not need to take CPR course if they have a current CPR card.

If you have questions about the program application and/or other program specifics, please contact the Continuing Education Coordinator at 972-923-5263 or continuing.education@navarrocollege.edu.

Immunization Form

Two ways to submit immunizations: (1) Use this form, each line requires a doctor's signature or verification from your health center and date of immunization or dates of lab results indicating positive titer (seropositivity) required. You must include the lab results. (2) Or immunization records recorded on a separate document such as a hospital printout/health department card.

	Date of Immunization	If Seropositive, Date of Positive Titer (Attach Lab Results)	Doctor's Signature or Health Center Signature valid only if injection was given
1. Measles - 2 doses since 01/01/68 or positive Titer; Exempt if born on or before 01/01/1957			
2. Mumps - 1 dose if born on or after 01/01/1957; or positive Titer; Exempt if born on or before 01/01/957			
3. Rubella - 1 dose or positive Titer			
4. Tetanus/diphtheria/pertussis (Tdap) - 1 dose within past 10 years		DOES NOT APPLY	
5. Varicella (chickenpox) - 2 doses or positive Titer			
6. Hepatitis B Series <ul style="list-style-type: none"> ➤ 1ST initial dose ➤ 2nd dose after 1 month ➤ 3rd dose after 5 months or, ➤ Twin RIX series or Positive Titer 			
7. Influenza - 1 dose within the past 12 months		DOES NOT APPLY	

TUBERCULOSIS SCREENING

Documentation requires a ***physician's signature*** or verification from testing provider.

Intradermal PPD (Mantoux) – within twelve (12) months unless previously positive

Date _____ Results _____ Physician's Signature _____

Chest X-Ray – within one (1) year if PPD positive (Must also include positive PPD verification above)

Date _____ Results _____ Physician's Signature _____

Phlebotomy Technician Application Checklist

Name: _____ **Date of Birth:** _____

Phone Number: _____ **Email:** _____

Address: _____

This checklist is provided to assist you in following the steps toward program application.

____ Completed the Phlebotomy Technician application

Compile the following materials as your complete Phlebotomy Technician Application

____ Photocopy of High School Diploma or High School Equivalency Certificate

____ Photocopy of valid non-expired U.S. or State Government issued identification

____ Photocopy of signed social security card (front and back)

____ Photocopy of immunization records and tuberculosis test

____ Background check and drug test

____ American Heart Association BLS CPR (not expired)

____ Online CE Registration Request found here: www.navarrocollege.edu/ce/

Classroom and Externship Policy

When registering for class, students are expressing their commitment to attend all lecture, skills, and externship/clinical sessions as required and specified by the program schedule. All instruction must be provided by an authorized Navarro College program instructor. Students will not be allowed to complete skills training or clinical/externship hours at any other location other than the designated Navarro College Campus indicated on the schedule and clinical partner locations approved for the Navarro College Phlebotomy Technician program.

Students must pass the classroom section with a 70% or higher grade and not miss more 8 hours of class. Students must attend classes as scheduled and demonstrate mastery of skills and competencies as evaluated by the instructor, including 10 capillary punctures on live individuals during the classroom portion. Upon successful completion of these classroom requirements, students will be placed at a clinical site.

Students should expect a 2-4-week delay in placement after successful completion of the classroom portion. In rare circumstances, a student may be delayed by 4-5 weeks. The externship/clinical coordinator will provide a list of approved sites. The coordinator will make every attempt to place the student at the students' preferred location; however, there is no guarantee of placement at a specific externship/clinical site. Navarro College, however, does guarantee that a student will be placed at an externship/clinical site.

Students may need to travel some distance (up to 60 miles) to participate in externship/clinical hours at an approved clinical/externship site. Students must have flexible availability to accommodate the hours of the externship/clinical partner.

The 100-hour clinical requirement includes the students performing 100 successful, unaided venipunctures on live patients. Students must complete their 100 hours and 100 successful, unaided venipunctures to pass the clinical portion of the class.

By signing below, you are stating that you have read, understand, and agree to abide by, the above Classroom and Externship Policy.

Applicant Signature

Date

Health Insurance and the COVID-19 Vaccine Student Acknowledgment

Navarro College Office of Continuing Education does not require students to have health insurance or the COVID-19 vaccine; however, certain clinical and externship sites require health insurance and/or the COVID-19 vaccine series to complete hours at their facility. It is highly recommended that students have both health insurance and the COVID-19 vaccine series (including the booster vaccine). Should a student NOT have health insurance and/or the COVID-19 vaccine series, they will be placed at a clinical site that does not require one or both. This may increase travel time and travel expenses for the student. Navarro College is not liable for these expenses. Please note: if all available sites for clinicals and externships require the COVID-19 vaccine series at some point during the class, Navarro College is not liable for refunds should a student not have the vaccine and thus not be eligible for clinicals and externships. Clinicals and externships are a requirement of program completion.

Important notice regarding the COVID-19 vaccine series: The situation regarding COVID-19 is fluid and subject to constant updates from the CDC and local government authorities. Hospitals are starting to require the COVID-19 vaccine series for all employees and students. Students may begin at a clinical site during a period when the vaccine series is suddenly mandated for continuation of clinical hours. Should this occur, Navarro College will not guarantee a clinical location change due to a student being unvaccinated. It is the student's responsibility to ensure they comply with all clinical site requirements.

The COVID-19 situation is fluid and subject to federal, state, and local mandates and guidelines. Upticks in COVID-19 cases and changes in CDC protocol can cause a hospital or facility to temporarily prohibit on site clinical and externship rotations. Should clinical and externship rotations be suspended during your program, Navarro College will offer either simulated externship hours when appropriate (and in line with professional certification requirements) or delay program completion until externship rotations are available.

By signing below, you are stating that you have read, understand, and agree to abide by, the above Health Insurance and the COVID-19 Vaccine Student Acknowledgment.

Applicant Signature

Date

Participant Acknowledgement and Release of Information

The information provided to Navarro College (NC) Continuing Education is complete and correct to the best of my knowledge. I agree to abide by Continuing Education program policies, rules, and regulations. I further understand the submission of false information is grounds for rejection of my application, withdrawal of acceptance, and cancellation of enrollment. My signature below acknowledges that the Continuing Education program and NC has my permission to release information obtained through background checks and shot records to other local partnering sites used for educational purposes to allow for approval of participation at their site. I understand that participation in clinicals, externships, or apprenticeships on partnering sites are required to complete my program.

Applicant Signature

Date

Phlebotomy Technician Student Agreement

Statements of understanding. Initial each and sign below:

_____ Information given is factual. Falsification of required documentation results in application rejection.

_____ I have received, reviewed, and agree to abide by the Navarro College Office of Continuing Education Allied Health Program Background Check & Drug Screening Policy

_____ I understand that, through participate in this program (to include the externship), I am at increased risk of exposure to infectious agents to include blood or other potentially infectious materials (for the most updated information on infectious materials please see <https://www.cdc.gov>) or possible exposure to inhalation of airborne microorganisms (smallpox, tuberculosis, etc.) and I will not hold Navarro College liable for any accidental exposure I may experience during the program.

_____ I understand that if I do not successfully complete and pass each requirement for admissions, my application will be declined.

_____ I understand that enrollment in these courses is limited, and seats will be awarded in date order based on those students who complete, turn in, and pass all pre-admission requirements.

_____ I understand that I must successfully complete competencies in the classroom portion of my training (pass the classroom portion with a 70% or higher) and I cannot miss more than 8 hours of class in order to pass the course and be eligible for the mandatory clinical.

_____ **I understand that the completion of the Phlebotomy Technician program will not ensure my passing the Phlebotomy Technician certification examination and I agree that Navarro College will not be liable if I fail the exam. I understand that any retest of must be coordinated directly with certification agency and I must pay the additional testing fees associated with retesting.**

_____ I agree to the terms as laid out by the Student Handbook, located at <https://www.navarrocollege.edu/handbook/index.html>. I understand if I do not follow the terms laid out by the Student Handbook could result in referral to the Dean of Workforce Training and Continuing Education and possible expulsion. I understand if this happens at any time during the course, I will not receive a refund. I understand that any of the following can be grounds for dismissal from the course, effective immediately with no refund: Not maintaining a passing grade of 70% or higher; attendance falling below 90%; dishonorable conduct as stated in the Student Handbook; as ordered by the Dean of Workforce Training and Continuing Education.

I have read and understand the terms related, and release Navarro College and its employees from any liability.

Applicant Name (Print)

Date

Applicant Signature

Navarro College Phlebotomy Technician Invasive Procedures Consent Form

I, _____, understand that during my program of study, I will have the opportunity to practice specific invasive procedures on consenting students. The invasive procedures that may be practiced include venipuncture, skin puncture, and injections. I understand that a clinical faculty member must be in attendance during any practice session in which invasive procedures are practiced. I will not perform, nor allow to be performed on me, any practice session in which invasive procedures are performed unless a clinical faculty member is present.

I understand that receiving venipuncture, skin puncture, or injections administered by other students is strictly voluntary and will not impact my grade. I understand that the risks of these procedures may include infection, feeling light-headed, bruising, or other damage to tissue or nerves. I hereby release, and will not hold Navarro College, its directors, officers, executives, board members, faculty, employees, nor my classmates liable for any injury or complication that may result from any and all activity occurring in practice sessions.

I **give** my consent for students to practice, or faculty to demonstrate, venipunctures and/or skin.

Applicant Signature

Date

I understand that declining consent requires my practice be limited to practicing on mannequin arms only. I will not perform venipuncture, skin puncture, or injections on the mannequin arm unless a clinical faculty member is present, as there are risks associated with any performance of venipuncture, skin puncture, and injections. I understand that the risks of these procedures may include infection, feeling light-headed, bruising, or other damage to tissue or nerves. I hereby release, and will not hold Navarro College District, its directors, officers, executives, board members, faculty, employees, nor my classmates liable for any injury or complication that may result from any and all activity occurring in practice sessions.

I **decline** my consent for students to practice, or faculty to demonstrate, venipunctures and/or skin punctures and/or injections on me.

Applicant Signature

Date

Student Under the Age of 18 Consent Disclaimer

If the student is under the age of 18, a parent or legal guardian is required to give permission for the minor to participate in invasive procedures.

I, _____, (name of parent or legal guardian) **give / do not give** (*circle one*) permission for _____(name of student), to participate in invasive procedures.

Name (Print): _____ **Relationship to Student:** _____

Signature: _____ **Date:** _____

Student Health Agreement and Release of Liability

I, _____, hereby certify that I am physically fit to participate in any classroom or clinical activity associated with the Navarro College Phlebotomy Technician Program. I am not suffering from any illness or injury which would disqualify me from student participation.

Before registering for the Phlebotomy Technician class, the following compliances must be read and acknowledged by signature at the bottom of the document regarding the above-mentioned student:

For the student safety, Navarro College and the externship site, must be notified of:

- Chronic health problems
- Pregnancy
- Certain health conditions may require a doctor's full release statement on official doctor office letterhead before the student will be allowed to enter or return to the program. If the condition prevents the student from participating fully, she/he will not be allowed to return to the clinical site until the student's attending physician has released the student to full duty. If this release is more than the allowable absences, the student will be dropped from clinical.

IF ACCEPTED INTO THE PROGRAM, I UNDERSTAND AND HEREBY AGREE TO ASSUME ALL OF THE RISKS WHICH MAY BE ENCOUNTERED ON SAID ACTIVITY, INCLUDING ACTIVITIES PRELIMINARY AND SUBSEQUENT THERETO. I do hereby indemnify and hold harmless the designated training facility owners, board members, administrators, nursing staff, employees, volunteers, and representatives. I do hereby indemnify and hold harmless Navarro College, and their board, officers, directors, agents, instructors, employees, volunteers, and representatives (the "Indemnified Parties") from and against all liability, damages, actions, causes of action, claims, losses and/or expenses, including, but not limited to, attorneys fees, court costs, and expenses arising in connection with or based on injury to or death of any persons or property, including the loss of use thereof, caused in whole or in part by any member of Navarro College, regardless whether or not caused in whole or in part by the negligence of the Indemnified Parties, or any one or more of them.

I expressly agree that this release, waiver, and indemnity agreement is intended to be broad and inclusive as permitted by the law of the State of Texas and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect. This release contains the entire agreement between the parties hereto and the terms of this release are contractual and not a mere recital.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I/WE SIGN THIS RELEASE AS MY OWN FREE ACT.** This is a legally binding agreement which I have read and have understood.

I understand that all policies, regulations, and standards of conduct of Navarro College will be in effect and must be adhered to in any classroom or clinical activity. It is also understood that I will not be allowed to participate in any classroom activities until this form is executed below.

Applicant Name (Print)

Date

Applicant Signature